

# Draft Departmental Budget Summaries 2019-20

NB: The financial information in the budget summaries includes the latest available details but will change as further information becomes available. (e.g. allocation of overheads). Updates will be provided for Cabinet in February 2019 and Council in March 2019.

## SUMMARY

### FULL TIME EQUIVALENTS

Total FTE Staff

2018/19

2019/20

1,743.6

1,816.8

### SERVICE AREA ANALYSIS

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
Corporate Services	9,495	684	(201)	9,977
Education Services ]				
Children's Services ] CSF	56,145	1,040	3,407	60,591
Environment and Regeneration ]				
Adult Social Care ]				
Cultural Services ] C&H	63,755	1,189	(194)	64,749
Housing General Fund ]				
Single Status	100	0	0	100
National insurances changes/autoenrolment	254	0	0	254
Pay Award	2,108	0	(1,048)	1,060
<b>TOTAL NET SERVICE EXPENDITURE</b>	<b>149,807</b>	<b>3,578</b>	<b>(963)</b>	<b>152,422</b>
<i>Corporate Provisions/Appropriations</i>	<i>(5,474)</i>	<i>0</i>	<i>(5,539)</i>	<i>(11,014)</i>
<b>NET EXPENDITURE</b>	<b>144,333</b>	<b>3,578</b>	<b>(6,502)</b>	<b>141,408</b>
<b>Funded by:</b>				
Revenue Support Grant	0	0	(5,076)	(5,076)
Business Rates	(47,611)	0	12,251	(35,360)
Improved Better Care Fund	(2,115)	0	1,061	(1,054)
Adult Social Care Support Grant 2017-18	0	0	0	0
New Homes Bonus	(2,371)	0	343	(2,028)
Council Tax	(86,678)	0	(5,341)	(92,019)
WPCC Levy	(331)	0	0	(331)
Collection Fund	(430)	0	(312)	(742)
PFI Grant	(4,797)	0	0	(4,797)
	<b>(144,333)</b>	<b>0</b>	<b>2,925</b>	<b>(141,408)</b>
<b>NET</b>	<b>0</b>	<b>3,578</b>	<b>(3,578)</b>	<b>0</b>
NB				
<b>Public Health</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Other Variations: Contingency/Other

Major Items: Corporate Provisions	£000	fte
Corporate borrowing and Investment	2,132	0.0
Further provision for revaluation/RCCO	(1)	0.0
Pension Fund and Auto-enrolment	83	0.0
Contingency and centrally held provisions	72	0.0
Change in Grants	(1)	0.0
Appropriation to/from Reserves	(3,669)	0.0
Depreciation and impairment	(3,896)	0.0
Overheads - Charge to non-general fund	2	0.0
Transport - Additional provision	225	0.0
CHAS - IP/Dividend	(40)	0.0
Local Election	(350)	0.0
Loss of HB Admin. Grant	(96)	0.0
<b>TOTAL</b>	<b>(5,539)</b>	<b>0</b>

## SUMMARY - SUBJECTIVE ANALYSIS

### FULL TIME EQUIVALENTS

Total FTE Staff

2017/18	2018/19
1,743.6	1,816.8

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	85,512	1,588	4,368	91,468
Premises	8,563	121	(303)	8,381
Transport	7,898	96	449	8,442
Supplies and Services	208,335	727	(18,604)	190,459
Third Party Payments	93,837	1,044	(4,077)	90,804
Transfer Payments	103,874	1	950	104,824
Support Services	27,750	0	0	27,750
Depreciation and Impairment Losses	19,008	0	3,895	22,903
<b>GROSS EXPENDITURE</b>	<b>554,777</b>	<b>3,578</b>	<b>(13,323)</b>	<b>545,032</b>
<b>Income</b>				
Government Grants	(293,906)	0	21,355	(272,551)
Other Reimbursements and Contributions	(23,700)	0	(3,688)	(27,389)
Customer and Client Receipts	(58,969)	0	(5,500)	(64,469)
Interest	(2,913)	0	(0)	(2,913)
Recharges	(25,288)	0	0	(25,288)
Reserves	(193)	0	193	0
<b>GROSS INCOME</b>	<b>(404,969)</b>	<b>0</b>	<b>12,360</b>	<b>(392,609)</b>
<b>NET EXPENDITURE</b>	<b>149,807</b>	<b>3,578</b>	<b>(963)</b>	<b>152,422</b>
Corporate Provisions	(5,474)	0	(5,539)	(11,014)
<b>NET EXPENDITURE</b>	<b>144,333</b>	<b>3,578</b>	<b>(6,501)</b>	<b>141,408</b>
<b>Funded by:</b>				
Revenue Support Grant	0	0	(5,076)	(5,076)
Business Rates	(47,611)	0	12,251	(35,360)
Improved Better Care Fund	(2,115)	0	1,061	(1,054)
Adult Social Care Support Grant 2017-18	0	0	0	0
New Homes Bonus	(2,371)	0	343	(2,028)
Council Tax	(86,678)	0	(5,341)	(92,019)
WPCCL Levy	(331)	0	0	(331)
Collection Fund	(430)	0	(312)	(742)
PFI Grant	(4,797)	0	0	(4,797)
	<b>(144,333)</b>	<b>0</b>	<b>2,925</b>	<b>(141,408)</b>
<b>NET</b>	<b>0</b>	<b>3,578</b>	<b>(3,578)</b>	<b>0</b>

Other Variations: Contingency/Other

Major Items: Corporate Provisions	£000	fte
Corporate borrowing and Investment	2,132	0.0
Further provision for revaluation/RCCO	(1)	0.0
Pension Fund and Auto-enrolment	83	0.0
Contingency and centrally held provisions	72	0.0
Change in Grants	(1)	0.0
Appropriation to/from Reserves	(3,669)	0.0
Depreciation and impairment	(3,896)	0.0
Overheads - Charge to non-general fund	2	0.0
Transport - Additional provision	225	0.0
CHAS - IP/Dividend	(40)	0.0
Local Election	(350)	0.0
Loss of HB Admin. Grant	(96)	0.0
<b>TOTAL</b>	<b>(5,539)</b>	<b>0</b>

## CORPORATE ITEMS ANALYSIS

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Cost of Borrowing including Minimum Revenue Provision	8,403	0	2,053	10,456
Further provision for revaluisation/RCCO	17	0	(1)	17
Pension Fund	3,006	0	83	3,089
Adjustment re Income re P3/P4	200	0	0	200
Overheads - Charge to non-general fund	15	0	2	16
Provision for excess inflation	378	0	72	450
Bad Debt Provision	500	0	0	500
Redundancy/Pension Strain	1,000	0	0	1,000
Transport - Additional provision	(102)	0	225	122
Contingency	1,500	0	0	1,500
Apprenticeship Levy	450	0	0	450
Loss of HB Admin. Grant	179	0	(96)	83
Change in Corporate Specific and Special Grants	209	0	(1)	208
LPFA - Provision for deficit contribution	86	0	0	86
Cyber Security	92	0	0	92
Local Election	350	0	(350)	0
Levies:-				
Lee Valley	179		0	179
London Pensions Fund	259		0	259
Environment Agency	168		0	168
WPCC	331		0	331
<b>GROSS EXPENDITURE</b>	<b>17,221</b>	<b>0</b>	<b>1,986</b>	<b>19,208</b>
<b>Income</b>				
Investment Income	(759)		79	(680)
Depreciation & Impairment	(19,008)		(3,896)	(22,903)
Appropriations to/from reserves (excluding Public Health)	(1,342)		(3,669)	(5,011)
Balance Sheet Management CT & HB	(220)		0	(220)
CHAS - IP/Dividend	(1,367)		(40)	(1,407)
<b>GROSS INCOME</b>	<b>(22,696)</b>	<b>0</b>	<b>(7,526)</b>	<b>(30,222)</b>
<b>NET EXPENDITURE</b>	<b>(5,475)</b>	<b>0</b>	<b>(5,539)</b>	<b>(11,014)</b>



## **2019/2020 ESTIMATES**

### **CORPORATE SERVICES**

### **DEPARTMENT**

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## SUMMARY: CORPORATE SERVICES DEPARTMENT

### FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff

Number of Fixed term contracts

Total FTE

2018/19	2019/20
476.9	473.9
15.0	23.5
<b>491.9</b>	<b>497.4</b>

### SERVICE AREA ANALYSIS

	CHANGE BETWEEN YEARS			2019/20 Estimate £000
	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	
Customers, Policy and Improvement	474	88	71	633
Infrastructure & Transactions	(225)	236	162	172
Corporate Governance	1,225	58	(29)	1,254
Resources	3,066	228	(182)	3,112
HR	0	49	36	85
Corporate Items	4,955	26	(260)	4,721
<b>TOTAL EXPENDITURE</b>	<b>9,495</b>	<b>684</b>	<b>(201)</b>	<b>9,977</b>
Contingency / Other	0	0	0	0
Capital Financing Adjustment	0	0	0	0
Levies	0	0	0	0
<b>NET EXPENDITURE</b>	<b>9,495</b>	<b>684</b>	<b>(201)</b>	<b>9,977</b>

## SUMMARY: CORPORATE SERVICES DEPARTMENT

### FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff

Number of Fixed term contracts

Total FTE

2018/19	2019/20
476.9	473.9
15.0	23.5
<b>491.9</b>	<b>497.4</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	23,718	444	435	24,597
Premises	2,318	40	14	2,371
Transport	199	3	(3)	198
Supplies and Services	11,170	176	316	11,662
Third Party Payments	1,325	22	(23)	1,323
Transfer Payments	93,446	0	500	93,946
Support Services	8,217	0	0	8,217
Depreciation and Impairment Losses	1,961	0	261	2,222
<b>GROSS EXPENDITURE</b>	<b>142,354</b>	<b>684</b>	<b>1,500</b>	<b>144,537</b>
<b>Income</b>				
Government Grants	(94,915)	0	(1,388)	(96,303)
Other Reimbursements and Contributions	(1,442)	0	(40)	(1,482)
Customer and Client Receipts	(13,095)	0	(274)	(13,368)
Interest	0	0	0	0
Recharges	(23,407)	0	0	(23,407)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(132,859)</b>	<b>0</b>	<b>(1,701)</b>	<b>(134,560)</b>
<b>NET EXPENDITURE</b>	<b>9,495</b>	<b>684</b>	<b>(201)</b>	<b>9,977</b>

## Customers, Policy and Improvement

The Customers, Policy and Improvement Division consists of: Merton Link (including the Cash Office, Translation Services and Contact Centre), Registrars, Corporate Communications, Policy and Strategy, Web Team and Consultation & Community Engagement

### FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff

Number of Fixed term contracts

Total FTE

	2018/19	2019/20
Number of Permanent Staff	46.6	46.6
Number of Fixed term contracts	2.0	2.0
<b>Total FTE</b>	<b>48.6</b>	<b>48.6</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	2,098	52	(11)	2,139
Premises	120	2	(5)	117
Transport	3	0	(0)	3
Supplies and Services	2,017	30	(58)	1,989
Third Party Payments	268	4	(30)	242
Transfer Payments	0	0	0	0
Support Services	697	0	0	697
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>5,203</b>	<b>88</b>	<b>(105)</b>	<b>5,186</b>
<b>Income</b>				
Government Grants	(16)	0	16	0
Other Reimbursements and Contributions	(3)	0	0	(3)
Customer and Client Receipts	(1,127)	0	160	(967)
Interest	0	0	0	0
Recharges	(3,583)	0	0	(3,583)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(4,729)</b>	<b>0</b>	<b>176</b>	<b>(4,553)</b>
<b>NET EXPENDITURE</b>	<b>474</b>	<b>88</b>	<b>71</b>	<b>633</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(110)	(1.0)
Transfer between departments	(30)	
Technical adjustments	211	1.0
Depreciation adjustments	0	
Overheads adjustments	0	
Use of reserves		
<b>TOTAL</b>	<b>71</b>	<b>0.0</b>



## INFRASTRUCTURE & TRANSACTIONS

The Infrastructure & Transactions Division consists of Facilities Management, Procurement, IT Service Delivery, Business Systems, Post & Print Room and Transactional services.

### FULL TIME EQUIVALENTS (FTE)

**Number of Permanent Staff**

**Number of Fixed term contracts**

**Total FTE**

2018/19	2019/20
120.7	120.7
1.0	1.0
<b>121.7</b>	<b>121.7</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	5,097	132	209	5,438
Premises	2,143	37	19	2,199
Transport	27	0	(2)	25
Supplies and Services	3,596	65	(218)	3,443
Third Party Payments	98	1	0	100
Transfer Payments	9	0	0	10
Support Services	1,130	0	0	1,130
Depreciation and Impairment Losses	1,961	0	261	2,222
<b>GROSS EXPENDITURE</b>	<b>14,061</b>	<b>236</b>	<b>269</b>	<b>14,566</b>
<b>Income</b>				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(81)	0	0	(81)
Customer and Client Receipts	(2,501)	0	(107)	(2,608)
Interest	0	0	0	0
Recharges	(11,705)	0	0	(11,705)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(14,287)</b>	<b>0</b>	<b>(107)</b>	<b>(14,394)</b>
<b>NET EXPENDITURE</b>	<b>(225)</b>	<b>236</b>	<b>162</b>	<b>172</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(496)	
Transfer between departments	100	
Technical adjustments	297	
Depreciation adjustments	261	
Overheads adjustments	0	
Use of reserves		
<b>TOTAL</b>	<b>162</b>	<b>0.0</b>

## CORPORATE GOVERNANCE

The Corporate Governance Division consists of Internal Audit, Investigations, Democracy Services, Electoral Services, Information Governance and SLLp (South London Legal Partnership)

### FULL TIME EQUIVALENTS (FTE)

**Number of Permanent Staff**

**Number of Fixed term contracts**

**Total FTE**

	2018/19	2019/20
Number of Permanent Staff	134.9	133.5
Number of Fixed term contracts	2.0	6.6
<b>Total FTE</b>	<b>136.9</b>	<b>140.1</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	7,490	30	159	7,679
Premises	5	0	0	5
Transport	55	0	(19)	36
Supplies and Services	1,589	21	3	1,613
Third Party Payments	386	6	5	396
Transfer Payments	0	0	0	0
Support Services	511	0	0	511
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>10,035</b>	<b>58</b>	<b>148</b>	<b>10,240</b>
<b>Income</b>				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(130)	0	0	(130)
Customer and Client Receipts	(6,990)	0	(177)	(7,167)
Interest	0	0	0	0
Recharges	(1,690)	0	0	(1,690)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(8,810)</b>	<b>0</b>	<b>(177)</b>	<b>(8,986)</b>
<b>NET EXPENDITURE</b>	<b>1,225</b>	<b>58</b>	<b>(29)</b>	<b>1,254</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(50)	
Transfer between departments	(9)	
Technical adjustments	31	3.2
Depreciation adjustments	0	
Overheads adjustments	0	
Use of reserves		
<b>TOTAL</b>	<b>(29)</b>	<b>3.2</b>

## RESOURCES

The Resources Division consists of Business Planning, Accountancy, Insurance, Treasury, Local Taxation, Bailiffs, Benefits Administration and Support team.

### FULL TIME EQUIVALENTS

**Number of Permanent Staff**  
**Number of Fixed term contracts**  
**Total FTE**

2018/19	2019/20
142.1	140.5
4.0	6.0
<b>146.1</b>	<b>146.5</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	6,445	175	28	6,647
Premises	2	0	0	2
Transport	112	2	18	132
Supplies and Services	3,137	48	(134)	3,051
Third Party Payments	279	4	0	284
Transfer Payments	0	0	0	0
Support Services	2,025	0	0	2,025
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>12,001</b>	<b>228</b>	<b>(88)</b>	<b>12,140</b>
<b>Income</b>				
Government Grants	(1,195)	0	96	(1,099)
Other Reimbursements and Contributions	(1,149)	0	(40)	(1,189)
Customer and Client Receipts	(1,917)	0	(150)	(2,067)
Interest	0	0	0	0
Recharges	(4,674)	0	0	(4,674)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(8,935)</b>	<b>0</b>	<b>(94)</b>	<b>(9,028)</b>
<b>NET EXPENDITURE</b>	<b>3,066</b>	<b>228</b>	<b>(182)</b>	<b>3,112</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(556)	(4.5)
Transfer between departments	102	
Technical adjustments	272	4.9
Depreciation adjustments	0	
Overhead adjustments	0	
Use of Reserves		
<b>TOTAL</b>	<b>(182)</b>	<b>0.4</b>

## HR

The HR division consists of: Strategic HR, Business Partnerships, Corporate Learning & Development, Diversity, iTrent Client team, Recruitment & Resourcing, Central Operations Team. The function also interfaces with Staff Side.

### FULL TIME EQUIVALENTS (FTE)

**Number of Permanent Staff**

**Number of Fixed term contracts**

**Total FTE**

2018/19	2019/20
32.5	32.5
6.0	7.9
<b>38.5</b>	<b>40.4</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	1,859	38	51	1,948
Premises	48	1	0	49
Transport	2	0	0	2
Supplies and Services	210	3	(17)	196
Third Party Payments	294	6	2	303
Transfer Payments	0	0	0	0
Support Services	368	0	0	368
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>2,781</b>	<b>49</b>	<b>36</b>	<b>2,866</b>
<b>Income</b>				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(79)	0	0	(79)
Customer and Client Receipts	(560)	0	0	(560)
Interest	0	0	0	0
Recharges	(2,143)	0	0	(2,143)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(2,781)</b>	<b>0</b>	<b>0</b>	<b>(2,781)</b>
<b>NET EXPENDITURE</b>	<b>0</b>	<b>49</b>	<b>36</b>	<b>85</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	0	
Transfer between departments	0	
Technical adjustments	36	1.9
Depreciation adjustments	0	
Overheads adjustments	0	
Use of reserves		
<b>TOTAL</b>	<b>36</b>	<b>1.9</b>

## CORPORATE ITEMS

Corporate Management is composed of Housing Benefit subsidy payments and entitlements, Agency contract, Democratic Representation & Management, Coroners Court and Severance payments.

**FULL TIME EQUIVALENTS(FTE)**  
**Number of Permanent Staff**

2018/19	2019/20
0	0

**SUBJECTIVE ANALYSIS OF ESTIMATES**

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees*	730	17	0	747
Premises	0	0	0	0
Transport	0	0	0	0
Supplies and Services	621	9	740	1,370
Third Party Payments	0	0	0	0
Transfer Payments	93,436	0	500	93,936
Support Services	3,485	0	0	3,485
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>98,272</b>	<b>26</b>	<b>1,240</b>	<b>99,538</b>
<b>Income</b>				
Government Grants	(93,704)	0	(1,500)	(95,204)
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Recharges	388	0	0	388
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(93,317)</b>	<b>0</b>	<b>(1,500)</b>	<b>(94,817)</b>
<b>NET EXPENDITURE</b>	<b>4,955</b>	<b>26</b>	<b>(260)</b>	<b>4,721</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(30)	
Transfer between departments	0	
Technical adjustments	(230)	
Overheads adjustments	0	
<b>TOTAL</b>	<b>(260)</b>	<b>0.0</b>

\* The employee budgets shown here relate to employee redundancy payments. There are no FTE's in Corporate Items



## **2019/2020 ESTIMATES**

### **CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT**

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## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

This Page contains the Budget for the whole Children, Schools and Families Department including funding provided directly to Merton's Schools

### FULL TIME EQUIVALENTS

Number of Permanent Staff  
 Number of DSG Staff  
 Number of Fixed term contracts  
 Total FTE

	2018/19	2019/20
Number of Permanent Staff	436.3	422.2
Number of DSG Staff	78.7	78.1
Number of Fixed term contracts	11.0	11.0
Total FTE	526.0	511.3

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	28,356	508	(506)	28,359	4,495	23,864
Premises	1,885	20	(123)	1,781	73	1,708
Transport	4,494	66	560	5,120	67	5,053
Supplies and Services	180,047	283	(20,939)	159,391	136,510	22,881
Third Party Payments	24,736	163	28	24,927	13,820	11,108
Transfer Payments	0	0	0	0	0	0
Support Services	5,016	0	0	5,016	233	4,782
Depreciation and Impairment Losses	7,033	0	2,989	10,022	0	10,022
<b>GROSS EXPENDITURE</b>	<b>251,567</b>	<b>1,040</b>	<b>(17,991)</b>	<b>234,616</b>	<b>155,198</b>	<b>79,418</b>
<b>Income</b>						
Government Grants	(185,555)	0	21,251	(164,303)	(153,465)	(10,839)
Other Reimbursements and Contributions	(6,755)	0	(210)	(6,965)	(1,484)	(5,481)
Customer and Client Receipts	(2,874)	0	164	(2,710)	(250)	(2,461)
Interest	0	0	0	0	0	0
Recharges	(46)	0	0	(46)	0	(46)
Reserves	(193)	0	193	0	0	0
<b>GROSS INCOME</b>	<b>(195,422)</b>	<b>0</b>	<b>21,398</b>	<b>(174,025)</b>	<b>(155,198)</b>	<b>(18,827)</b>
<b>NET EXPENDITURE</b>	<b>56,145</b>	<b>1,040</b>	<b>3,407</b>	<b>60,591</b>	<b>(0)</b>	<b>60,591</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(572)	(4.4)
Overhead adjustments	0	
Depreciation adjustments	2,989	
Technical adjustments	449	
Transfer between departments	0	
Growth	500	
Use of Reserves adjustment	41	
<b>TOTAL</b>	<b>3,407</b>	<b>(4.4)</b>

**SUMMARY: CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT**

**SERVICE AREA ANALYSIS**

	<b>2018/19 Estimate £000</b>	<b>Inflation £000</b>	<b>Other Variations £000</b>	<b>2019/20 Estimate £000</b>	<b>2019/20 DSG Estimate £000</b>	<b>2019/20 LA Estimate £000</b>
Senior Management	1,240	19	117	1,376	0	1,376
Childrens Social Care	23,257	353	(279)	23,331	125	23,205
Education	48,881	277	588	49,746	34,664	15,082
Schools	(28,020)	0	2,795	(25,225)	(34,789)	9,564
Other Childrens, Schools and Families	10,786	391	186	11,363	0	11,363
<b>TOTAL NET EXPENDITURE</b>	<b>56,145</b>	<b>1,040</b>	<b>3,407</b>	<b>60,591</b>	<b>(0)</b>	<b>60,591</b>

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## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

### Senior Management

This budget contains provision for the Senior Management of Children, Schools and Families Department.

#### FULL TIME EQUIVALENTS

Number of Permanent Staff  
 Number of DSG Staff  
 Number of Fixed term contracts  
 Total FTE

	2018/19	2019/20
Number of Permanent Staff	3.0	4.0
Number of DSG Staff	0.0	0.0
Number of Fixed term contracts	0.0	0.0
Total FTE	3.0	4.0

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	508	9	87	603	0	604
Premises	0	0	0	0	0	0
Transport	2	0	1	3	0	3
Supplies and Services	682	10	29	722	0	721
Third Party Payments	10	0	0	10	0	10
Transfer Payments	0	0	0	0	0	0
Support Services	38	0	0	38	0	38
Depreciation and Impairment Losses	0	0	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>1,240</b>	<b>19</b>	<b>117</b>	<b>1,376</b>	<b>0</b>	<b>1,376</b>
<b>Income</b>						
Government Grants	0	0	0	0	0	0
Other Reimbursements and Contributions	0	0	0	0	0	0
Customer and Client Receipts	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Recharges	0	0	0	0	0	0
Reserves	0	0	0	0	0	0
<b>GROSS INCOME</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>NET EXPENDITURE</b>	<b>1,240</b>	<b>19</b>	<b>117</b>	<b>1,376</b>	<b>0</b>	<b>1,376</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Overhead adjustments	0	
Transfer between departments	0	
Savings	(30)	0.0
Technical adjustments	147	
<b>TOTAL</b>	<b>117</b>	<b>0.0</b>

## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

### Children's Social Care

This budget contains the funding for central social work; family and adolescent service; Mash and child protection; permanency, placements and looked after children; as well as safeguarding, standards and training.

#### FULL TIME EQUIVALENTS

Number of Permanent Staff  
 Number of DSG Staff  
 Number of Fixed term contracts  
 Total FTE

2018/19	2019/20
207.3	200.4
2.0	2.0
11.0	11.0
220.3	213.4

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	11,375	197	(111)	11,462	108	11,353
Premises	57	1	0	58	0	58
Transport	238	3	0	241	1	240
Supplies and Services	669	9	(4)	673	10	664
Third Party Payments	9,495	142	13	9,650	0	9,650
Transfer Payments	0	0	0	0	0	0
Support Services	2,552	0	(16)	2,536	6	2,529
Depreciation and Impairment Losses	0	0	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>24,385</b>	<b>353</b>	<b>(117)</b>	<b>24,620</b>	<b>125</b>	<b>24,494</b>
<b>Income</b>						
Government Grants	(1,086)	0	0	(1,086)	0	(1,086)
Other Reimbursements and Contributions	(41)	0	(162)	(203)	0	(203)
Customer and Client Receipts	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Recharges	0	0	0	0	0	0
Reserves	0	0	0	0	0	0
<b>GROSS INCOME</b>	<b>(1,128)</b>	<b>0</b>	<b>(162)</b>	<b>(1,289)</b>	<b>0</b>	<b>(1,289)</b>
<b>NET EXPENDITURE</b>	<b>23,257</b>	<b>353</b>	<b>(279)</b>	<b>23,331</b>	<b>125</b>	<b>23,205</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(321)	(4.4)
Growth	0	
Transfer between departments	0	
Overhead adjustments	0	
Depreciation adjustments	0	
Use of Reserves adjustment	(135)	
Technical adjustments	177	
<b>TOTAL</b>	<b>(279)</b>	<b>(4.4)</b>

## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

### Education

To page contains the budgets for school improvement; early years and children's centres; education inclusion; as well as special educational needs and disability integrated service.

#### FULL TIME EQUIVALENTS

	2018/19	2019/20
Number of Permanent Staff	208.4	200.4
Number of DSG Staff	76.7	75.1
Number of Fixed term contracts	0.0	0.0
Total FTE	285.1	275.5

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	12,546	155	(426)	12,275	3,469	8,806
Premises	1,133	9	(40)	1,102	21	1,082
Transport	4,251	63	560	4,874	65	4,808
Supplies and Services	20,136	45	11	20,192	17,803	2,390
Third Party Payments	13,971	5	15	13,990	13,609	382
Transfer Payments	0	0	0	0	0	0
Support Services	2,212	0	16	2,228	227	2,001
Depreciation and Impairment Losses	308	0	149	457	0	457
<b>GROSS EXPENDITURE</b>	<b>54,557</b>	<b>277</b>	<b>285</b>	<b>55,119</b>	<b>35,194</b>	<b>19,925</b>
<b>Income</b>						
Government Grants	(553)	0	(51)	(604)	0	(604)
Other Reimbursements and Contributions	(2,134)	0	(2)	(2,137)	(280)	(1,857)
Customer and Client Receipts	(2,796)	0	164	(2,632)	(250)	(2,382)
Interest	0	0	0	0	0	0
Recharges	0	0	0	0	0	0
Reserves	(193)	0	193	0	0	0
<b>GROSS INCOME</b>	<b>(5,676)</b>	<b>0</b>	<b>303</b>	<b>(5,373)</b>	<b>(530)</b>	<b>(4,843)</b>
<b>NET EXPENDITURE</b>	<b>48,881</b>	<b>277</b>	<b>588</b>	<b>49,746</b>	<b>34,664</b>	<b>15,082</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(200)	0.0
Growth	500	
Overhead adjustments	0	
Transfer between departments	0	
Use of Reserves adjustment	(90)	
Depreciation adjustments	149	
Technical adjustments	229	
<b>TOTAL</b>	<b>588</b>	<b>0.0</b>

## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

### Schools

This budget covers schools funding as well as some centrally retained DSG money to support the schools function.

#### FULL TIME EQUIVALENTS

Number of Permanent Staff  
 Number of DSG Staff  
 Number of Fixed term contracts  
 Total FTE

	2018/19	2019/20
Number of Permanent Staff	0.0	0.0
Number of DSG Staff	0.0	1.0
Number of Fixed term contracts	0.0	0.0
Total FTE	0.0	1.0

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	881	0	37	918	918	0
Premises	52	0	0	52	52	0
Transport	0	0	0	0	0	0
Supplies and Services	148,633	0	(21,262)	127,371	118,698	8,673
Third Party Payments	212	0	0	212	212	0
Transfer Payments	0	0	0	0	0	0
Support Services	0	0	0	0	0	0
Depreciation and Impairment Losses	6,724	0	2,840	9,564	0	9,564
<b>GROSS EXPENDITURE</b>	<b>156,503</b>	<b>0</b>	<b>(18,385)</b>	<b>138,117</b>	<b>119,879</b>	<b>18,238</b>
<b>Income</b>						
Government Grants	(183,363)	0	21,225	(162,138)	(153,465)	(8,673)
Other Reimbursements and Contributions	(1,159)	0	(45)	(1,204)	(1,204)	0
Customer and Client Receipts	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Recharges	0	0	0	0	0	0
Reserves	0	0	0	0	0	0
<b>GROSS INCOME</b>	<b>(184,522)</b>	<b>0</b>	<b>21,180</b>	<b>(163,342)</b>	<b>(154,669)</b>	<b>(8,673)</b>
<b>NET EXPENDITURE</b>	<b>(28,020)</b>	<b>0</b>	<b>2,795</b>	<b>(25,225)</b>	<b>(34,789)</b>	<b>9,564</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Depreciation adjustments	2,840	
Use of Reserves adjustment	0	
Technical adjustments	(45)	
<b>TOTAL</b>	<b>2,795</b>	<b>0.0</b>

## CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

### Other Children Schools and Families Budgets

This budget covers asylum seeker costs, past and present pension and redundancy costs, ESG income and PFI unitary charges.

#### FULL TIME EQUIVALENTS

Number of Permanent Staff  
 Number of DSG Staff  
 Number of Fixed term contracts  
 Total FTE

	2018/19	2019/20
Number of Permanent Staff	17.7	17.5
Number of DSG Staff	0.0	0.0
Number of Fixed term contracts	0.0	0.0
Total FTE	17.7	17.5

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000	2019/20 DSG Estimate £000	2019/20 LA Estimate £000
<b>Expenditure</b>						
Employees	3,046	147	(93)	3,100	0	3,100
Premises	643	10	(84)	569	0	569
Transport	3	0	0	3	0	3
Supplies and Services	9,928	219	286	10,433	0	10,433
Third Party Payments	1,049	16	0	1,065	0	1,065
Transfer Payments	0	0	0	0	0	0
Support Services	215	0	0	215	0	215
Depreciation and Impairment Losses	0	0	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>14,884</b>	<b>391</b>	<b>110</b>	<b>15,384</b>	<b>0</b>	<b>15,384</b>
<b>Income</b>						
Government Grants	(552)	0	77	(475)	0	(475)
Other Reimbursements and Contributions	(3,421)	0	(1)	(3,422)	0	(3,422)
Customer and Client Receipts	(78)	0	0	(78)	0	(78)
Interest	0	0	0	0	0	0
Recharges	(46)	0	0	(46)	0	(46)
Reserves	0	0	0	0	0	0
<b>GROSS INCOME</b>	<b>(4,098)</b>	<b>0</b>	<b>76</b>	<b>(4,021)</b>	<b>0</b>	<b>(4,021)</b>
<b>NET EXPENDITURE</b>	<b>10,786</b>	<b>391</b>	<b>186</b>	<b>11,363</b>	<b>0</b>	<b>11,363</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Savings	(21)	0.0
Transfer between departments	0	
Overhead adjustments	0	
Use of Reserves adjustment	266	
Technical adjustments	(59)	
<b>TOTAL</b>	<b>186</b>	<b>0.0</b>



## **2019/2020 ESTIMATES**

### **ENVIRONMENT AND REGENERATION DEPARTMENT**

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## SUMMARY: ENVIRONMENT & REGENERATION

### FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

**Total FTE**

2018/19	2019/20
303	365
3	7
<b>306</b>	<b>372</b>

### SERVICE AREA ANALYSIS

Public Space, Contracting & Commissioning

Public Protection and Development

Sustainable Communities

Senior Management and Support

**TOTAL EXPENDITURE**

CHANGE BETWEEN YEARS			
2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
17,096	361	(861)	16,596
(8,658)	142	(2,284)	(10,800)
9,513	146	207	9,866
0	17	12	29
<b>17,950</b>	<b>666</b>	<b>(2,926)</b>	<b>15,690</b>

## ENVIRONMENT AND REGENERATION DEPARTMENT

### Departmental Summary

#### FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

2018/19	2019/20
303	365
3	7
306	372

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
<b>Expenditure</b>				
Employees	13,774	275	3,826	17,875
Premises	3,505	49	(195)	3,359
Transport	1,790	7	(69)	1,728
Supplies and Services	10,635	191	1,990	12,816
Third Party Payments	10,272	144	(473)	9,943
Transfer Payments	0	0	0	0
Support Services	7,189	0	0	7,189
Depreciation and Impairment Losses	9,545	0	472	10,017
<b>GROSS EXPENDITURE</b>	<b>56,710</b>	<b>666</b>	<b>5,551</b>	<b>62,927</b>
<b>Income</b>				
Government Grants	(77)	0	(68)	(145)
Other Reimbursements and Contributions	(3,585)	0	(3,077)	(6,662)
Customer and Client Receipts	(33,261)	0	(5,332)	(38,593)
Recharges	(1,835)	0	0	(1,835)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(38,758)</b>	<b>0</b>	<b>(8,477)</b>	<b>(47,235)</b>
<b>NET EXPENDITURE</b>	<b>17,950</b>	<b>666</b>	<b>(2,926)</b>	<b>15,690</b>

Other variations are analysed as follows:

Major Items	£000	fte
Savings	(3,245)	0.0
Growth	(115)	0.0
Depreciation adjustments	472	0.0
Overheads adjustments	0	0.0
Transfer between departments	(279)	0.0
Technical adjustments	241	0.0
Use of Reserves adjustments	0	0.0
<b>TOTAL*</b>	<b>(2,926)</b>	<b>0</b>

\* Any difference due to roundings.



## ENVIRONMENT AND REGENERATION DEPARTMENT

### Public Space, Contracting, and Commissioning\*: Greenspaces, Leisure & Culture, Transport Services, and Waste Management and Operations.

\* Previously the Street Scene and Waste division

#### FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

2018/19	2019/20
78	74
0	0
78	74

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
<b>Expenditure</b>				
Employees	3,163	67	50	3,280
Premises	1,252	18	(7)	1,263
Transport	1,478	4	(34)	1,448
Supplies and Services	6,778	139	2,109	9,026
Third Party Payments	9,209	133	(176)	9,166
Transfer Payments	0	0	0	0
Support Services	2,024	0	0	2,024
Depreciation and Impairment Losses	1,805	0	137	1,942
<b>GROSS EXPENDITURE</b>	<b>25,709</b>	<b>361</b>	<b>2,079</b>	<b>28,149</b>
<b>Income</b>				
Government Grants	0	0	(8)	(8)
Other Reimbursements and Contributions	(951)	0	(55)	(1,006)
Customer and Client Receipts	(7,662)	0	(2,877)	(10,539)
Recharges	0	0		0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(8,613)</b>	<b>0</b>	<b>(2,940)</b>	<b>(11,553)</b>
<b>NET EXPENDITURE</b>	<b>17,096</b>	<b>361</b>	<b>(861)</b>	<b>16,596</b>

Other variations are analysed as follows:

Major Items	£000	fte
Savings	(944)	
Growth	35	
Depreciation adjustments	137	
Overheads adjustments	0	
Transfer between departments	(190)	
Technical adjustments	101	
Use of reserves adjustments	0	
<b>TOTAL*</b>	<b>(861)</b>	<b>0.0</b>

\* Any difference due to roundings.

## ENVIRONMENT AND REGENERATION DEPARTMENT

**Public Protection:** Regulatory Services Partnership, Parking Control, Safer Merton.

### FULL TIME EQUIVALENTS (FTE)

**Permanent Staff**  
**Fixed Term Contract**  
**Total FTE**

2018/19	2019/20
133	199
0	4
133	203

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
<b>Expenditure</b>				
Employees	5,552	113	3,483	9,148
Premises	720	11	0	731
Transport	167	2	5	174
Supplies and Services	676	11	114	801
Third Party Payments	416	5	(85)	336
Transfer Payments	0	0	0	0
Support Services	2,412	0	0	2,412
Depreciation and Impairment Losses	172	0	35	207
<b>GROSS EXPENDITURE</b>	<b>10,114</b>	<b>142</b>	<b>3,552</b>	<b>13,808</b>
<b>Income</b>				
Government Grants	(76)	0	(60)	(136)
Other Reimbursements and Contributions	(1,324)	0	(3,434)	(4,758)
Customer and Client Receipts	(17,372)	0	(2,342)	(19,714)
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(18,772)</b>	<b>0</b>	<b>(5,836)</b>	<b>(24,608)</b>
<b>NET EXPENDITURE</b>	<b>(8,658)</b>	<b>142</b>	<b>(2,284)</b>	<b>(10,800)</b>

Other variations are analysed as follows:

Major Items	£000	fte
Savings	(2,146)	0.0
Depreciation adjustments	35	
Overheads adjustments	0	
Transfer between departments	(100)	
Technical adjustments	(73)	
Use of Reserves adjustments	0	
<b>TOTAL*</b>	<b>(2,284)</b>	<b>0</b>

\* Any difference due to roundings.

## ENVIRONMENT AND REGENERATION DEPARTMENT

**Sustainable Communities\*:** Traffic and Highway Services, Development Control, Building Control, Physical Regeneration, Spatial Planning and Policy, Regeneration Partnerships, Property Management, Transport Planning & Safety Education.

\* Greenspaces and Leisure & Development transferred to Public Space, Contracting & Commissioning.

### FULL TIME EQUIVALENTS (FTE)

**Permanent Staff**  
**Fixed Term Contract**  
**Total FTE**

2018/19	2019/20
84	84
3	3
87	87

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
<b>Expenditure</b>				
Employees	4,326	81	281	4,688
Premises	1,532	20	(188)	1,364
Transport	137	1	(41)	97
Supplies and Services	2,973	38	(232)	2,779
Third Party Payments	645	6	(212)	439
Transfer Payments	0	0	0	0
Support Services	2,620	0	0	2,620
Depreciation and Impairment Losses	7,568	0	300	7,868
<b>GROSS EXPENDITURE</b>	<b>19,801</b>	<b>146</b>	<b>(92)</b>	<b>19,855</b>
<b>Income</b>				
Government Grants	(1)	0	0	(1)
Other Reimbursements and Contributions	(1,310)	0	412	(898)
Customer and Client Receipts	(8,227)	0	(113)	(8,340)
Recharges	(750)	0	0	(750)
Reserves	(0)	0	0	(0)
<b>GROSS INCOME</b>	<b>(10,288)</b>	<b>0</b>	<b>299</b>	<b>(9,989)</b>
<b>NET EXPENDITURE</b>	<b>9,513</b>	<b>146</b>	<b>207</b>	<b>9,866</b>

Other variations are analysed as follows:

Major Items	£000	fte
Savings	(155)	
Growth	(150)	
Depreciation adjustments	300	
Overheads adjustments	0	
Transfer between departments	11	
Technical adjustments	201	
Use of Reserves adjustments		
<b>TOTAL*</b>	<b>207</b>	<b>0.0</b>

\* Any difference due to roundings.

## ENVIRONMENT AND REGENERATION DEPARTMENT

**Senior Management and Support:** The Department's senior management and secretarial support, and Business Performance.

### FULL TIME EQUIVALENTS (FTE)

**Permanent Staff**  
**Fixed Term Contract**  
**Total FTE**

2018/19	2019/20
8	8
0	0
8	8

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/2019 Original Estimate £000	Inflation £000	Other Variations £000	2019/2020 Estimate £000
<b>Expenditure</b>				
Employees	733	14	12	759
Premises	1	0	0	1
Transport	8	0	1	9
Supplies and Services	208	3	(1)	210
Third Party Payments	2	0	0	2
Transfer Payments	0	0	0	0
Support Services	133	0	0	133
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>1,085</b>	<b>17</b>	<b>12</b>	<b>1,114</b>
<b>Income</b>				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	0	0	0	0
Recharges	(1,085)	0	0	(1,085)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(1,085)</b>	<b>0</b>	<b>0</b>	<b>(1,085)</b>
<b>NET EXPENDITURE</b>	<b>0</b>	<b>17</b>	<b>12</b>	<b>29</b>

Other variations are analysed as follows:

Major Items	£000	fte
Savings	0	
Overheads adjustments	0	
Technical adjustments	12	
Use of Reserves adjustments	0	
<b>TOTAL*</b>	<b>12</b>	<b>0.0</b>

\* Any difference due to roundings.



## **2019/2020 ESTIMATES**

### **COMMUNITY AND HOUSING DEPARTMENT**

DRAFT

## SUMMARY: COMMUNITY AND HOUSING

	2018/19	2019/20
Number of FTE Staff	398.20	415.57
Number of FTE TUPE staff	12.87	16.61
Number of Fixed Term contract	8.31	4.00
<b>Total FTE</b>	<b>419.38</b>	<b>436.18</b>

### SERVICE AREA ANALYSIS

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2018/19 Estimate £000
Adult Social Care	58,777	1,052	(163)	59,667
Libraries and Heritage	2,736	63	27	2,825
Merton Adult Education	35	4	(15)	24
Housing General Fund	2,207	70	(43)	2,234
Public Health	0	0	0	0
<b>NET EXPENDITURE</b>	<b>63,755</b>	<b>1,189</b>	<b>(194)</b>	<b>64,749</b>

## COMMUNITY AND HOUSING DEPARTMENT

### Total

The department includes Adult Social Care, Housing, Libraries, Public Health and Merton Adult Learning.

#### FULL TIME EQUIVALENTS

	2018/19	2019/20
Number of FTE Staff	398.20	415.57
Number of FTE TUPE staff	14.87	16.61
Number of Fixed Term contract	8.31	4.00
<b>Total FTE</b>	<b>421.38</b>	<b>436.18</b>

#### SUBJECTIVE ANALYSIS OF ESTIMATES

	2017/18 Original Estimate £000	Inflation £000	Other Variations £000	2018/19 Estimate £000
<b>Expenditure</b>				
Employees	17,202	362	1,660	19,225
Premises	855	13	1	868
Transport	1,414	21	(39)	1,396
Supplies and Services	6,484	77	29	6,589
Third Party Payments	57,504	715	(3,609)	54,611
Transfer Payments	10,428	1	450	10,878
Support Services	7,328	0	0	7,328
Depreciation and Impairment Losses	470	0	173	643
<b>GROSS EXPENDITURE</b>	<b>101,685</b>	<b>1,189</b>	<b>(1,335)</b>	<b>101,538</b>
<b>Income</b>				
Government Grants	(13,358)	0	1,559	(11,799)
Other Reimbursements and Contributions	(11,919)	0	(361)	(12,280)
Customer and Client Receipts	(9,739)	0	(58)	(9,797)
Interest	(2,913)	0	(0)	(2,913)
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(37,929)</b>	<b>0</b>	<b>1,140</b>	<b>(36,789)</b>
<b>NET EXPENDITURE</b>	<b>63,755</b>	<b>1,189</b>	<b>(194)</b>	<b>64,749</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Salary	1,840	19
Savings	(1,534)	
Growth	366	
Overheads adjustments	0	
Depreciation adjustments	173	
Inflation	67	
Rebasing of Income	33	
Technical adjustments	(2,219)	
Transfers between departments	(37)	
Grants	1,561	
Other	(444)	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>(194)</b>	<b>19.00</b>

## COMMUNITY AND HOUSING DEPARTMENT Adult Social Care

Adult Social Care is divided into three areas:- 1) Access & Assessment includes the following services:- older people, mental health, learning & physical disability, concessionary, reablement, equipment and safeguarding services. 2) Commissioning which includes:- Contracts, brokerage and voluntary organisation. 3) Direct Provision which includes all in-house provisions.

### FULL TIME EQUIVALENTS

	2018/19	2019/20
Number of FTE Staff	324.21	340.08
Number of FTE TUPE staff	12.87	16.61
Number of Fixed Term Contract	3.51	0.00
<b>Total FTE</b>	<b>340.59</b>	<b>356.69</b>

### SUBJECTIVE ANALYSIS OF ESTIMATES

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	13,597	299	1,656	15,552
Premises	351	5	(7)	349
Transport	1,379	21	(40)	1,360
Supplies and Services	3,281	49	83	3,413
Third Party Payments	46,992	678	(3,252)	44,418
Transfer Payments	9,857	1	450	10,308
Support Services	6,183	0	(0)	6,183
Depreciation and Impairment Losses	111	0	47	158
<b>GROSS EXPENDITURE</b>	<b>81,751</b>	<b>1,052</b>	<b>(1,063)</b>	<b>81,740</b>
<b>Income</b>				
Government Grants	(1,417)	0	1,141	(276)
Other Reimbursements and Contributions	(9,410)	0	(386)	(9,796)
Customer and Client Receipts	(9,234)	0	146	(9,088)
Recharges	(2,913)	0	(0)	(2,913)
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(22,974)</b>	<b>0</b>	<b>900</b>	<b>(22,074)</b>
<b>NET EXPENDITURE</b>	<b>58,777</b>	<b>1,052</b>	<b>(163)</b>	<b>59,667</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Salaries	1,656	16.00
Savings	(1,496)	
Growth	366	
Overheads adjustments	0	
Depreciation adjustments	47	
Inflation	0	
Rebasing of Income	0	
Technical adjustments	(1,600)	
Transfers between departments	(37)	
Grants	1,141	
Other -	(240)	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>(163)</b>	<b>16.00</b>



**COMMUNITY AND HOUSING DEPARTMENT**  
**Library & Heritage Services**

Services are provided through three main town centre libraries, Mitcham, Morden, Wimbledon and four neighbourhood libraries, Colliers Wood, Pollards Hill, Raynes Park and West Barnes. There are also additional services available for home visits and there is a Heritage Service located at Morden Library. The Service has also ventured into securing small grants from various organisations

**FULL TIME EQUIVALENTS**

	2018/19	2019/20
Number of FTE Staff	31.35	29.65
Number of FTE TUPE staff	0.00	0.00
Number of Fixed Term Contract	0.00	0.00
<b>Total FTE</b>	<b>31.35</b>	<b>29.65</b>

**SUBJECTIVE ANALYSIS OF ESTIMATES**

	2018/19 Original Estimate £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	1,092	31	(60)	1,063
Premises	445	7	8	460
Transport	4	0	0	4
Supplies and Services	587	25	(25)	587
Third Party Payments	31	0	(13)	18
Transfer Payments	0	0	0	0
Support Services	677	0	0	677
Depreciation and Impairment Losses	359	0	126	485
<b>GROSS EXPENDITURE</b>	<b>3,195</b>	<b>63</b>	<b>37</b>	<b>3,294</b>
<b>Income</b>				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(139)	0	42	(96)
Customer and Client Receipts	(321)	0	(52)	(372)
Interest	0	0	0	0
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(459)</b>	<b>0</b>	<b>(9)</b>	<b>(469)</b>
<b>NET EXPENDITURE</b>	<b>2,736</b>	<b>63</b>	<b>27</b>	<b>2,825</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Salary	0	
Savings	(38)	
Growth	0	
Overheads adjustments	0	
Depreciation adjustments	126	
Inflation	63	
Rebasing of Income	0	
Technical adjustments	(124)	
Transfers between departments	0	
Grants	0	
Other - Other income	0	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>27</b>	<b>0.00</b>

**COMMUNITY AND HOUSING DEPARTMENT**  
**Merton Adult Learning**

This a commissioned service via South Thames College, RHACC, GSS and May Project Gardens. The service continues to provide popular courses whilst expanding provision for families and enhancing offer in maths,english and employability courses.

**FULL TIME EQUIVALENTS**

	2018/19	2019/20
Number of FTE Staff	3.75	3.75
Number of FTE TUPE staff	0.00	0.00
Number of Fixed Term contract	0.00	0.00
<b>Total FTE</b>	<b>3.75</b>	<b>3.75</b>

**SUBJECTIVE ANALYSIS OF ESTIMATES**

	2018/19 Original £000	Inflation £000	Other Variations £000	2019/20 Estimate £000
<b>Expenditure</b>				
Employees	308	4	(119)	193
Premises	17	0	0	17
Transport	0	0	0	0
Supplies and Services	21	0	1	21
Third Party Payments	1,038	0	70	1,108
Transfer Payments	0	0	0	0
Support Services	31	0	0	31
Depreciation and Impairment Losses	0	0	(0)	0
<b>GROSS EXPENDITURE</b>	<b>1,416</b>	<b>4</b>	<b>(48)</b>	<b>1,371</b>
<b>Income</b>				
Government Grants	(1,346)	0	(1)	(1,347)
Other Reimbursements and Contributions	(28)	0	28	0
Customer and Client Receipts	(7)	0	7	0
Interest	0	0	0	0
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(1,380)</b>	<b>0</b>	<b>33</b>	<b>(1,347)</b>
<b>NET EXPENDITURE</b>	<b>35</b>	<b>4</b>	<b>(15)</b>	<b>24</b>

Other Variations are analysed as follows:

Major Items	£000	fte
Salaries	0	
Savings	0	
Growth	0	
Overheads adjustments	0	
Depreciation adjustments	0	
Inflation	4	
Rebasing of Income	33	
Technical adjustments	(52)	
Transfers between departments	0	
Grants	0	
Other	0	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>(15)</b>	<b>0.00</b>

**COMMUNITY AND HOUSING DEPARTMENT**  
**Housing Needs and Enabling Service**

The Housing Needs and Enabling Service function is to fulfill statutory housing functions including the prevention and relief of homelessness and the enforcement and regulation of the private rented sector. To plan services in response to changes in national policies and in the housing market and to develop innovative projects or models of delivery that maximise the use of resources and deliver services that minimise costs to the council.

<b>FULL TIME EQUIVALENTS</b>	<b>2018/19</b>	<b>2019/20</b>
Number of FTE Staff	23.03	26.03
Number of FTE TUPE staff	0.00	0.00
Number of Fixed Term Contract	2.00	2.00
<b>Total FTE</b>	<b>25.03</b>	<b>28.03</b>

**SUBJECTIVE ANALYSIS OF ESTIMATES**

	<b>2018/19 Original Estimate £000</b>	<b>Inflation £000</b>	<b>Other Variations £000</b>	<b>2019/20 Estimate £000</b>
<b>Expenditure</b>				
Employees	1,024	29	191	1,244
Premises	40	1	(0)	40
Transport	29	0	1	30
Supplies and Services	189	3	(0)	192
Third Party Payments	2,475	37	(144)	2,368
Transfer Payments	571	0	0	571
Support Services	293	0	0	293
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>4,620</b>	<b>70</b>	<b>47</b>	<b>4,737</b>
<b>Income</b>				
Government Grants	(144)	0	144	0
Other Reimbursements and Contributions	(2,092)	0	(75)	(2,167)
Customer and Client Receipts	(178)	0	(159)	(337)
Interest	0	0	0	0
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(2,414)</b>	<b>0</b>	<b>(90)</b>	<b>(2,504)</b>
<b>NET EXPENDITURE</b>	<b>2,207</b>	<b>70</b>	<b>(43)</b>	<b>2,234</b>

Other Variations are analysed as follows:

<b>Major Items</b>	<b>£000</b>	<b>fte</b>
Salaries	191	3.00
Savings	0	
Growth	0	
Overheads adjustments	0	
Depreciation adjustments	0	
Inflation	0	
Rebasing of Income	0	
Technical adjustments	(144)	
Transfers between departments		
Grants	144	
Other Income/contributions	(234)	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>(43)</b>	<b>3.00</b>

**COMMUNITY AND HOUSING DEPARTMENT**  
**Public Health**

Public Health services comprise of • Mandatory Services : Sexual health, NHS health checks, National Child Measurement Programme, Commissioning Support to CCG and the council, Health Protection Oversight and Health Intelligence including JSNA. • Universal Services : Smoking Cessation, Drugs and Alcohol, Obesity and Health Visiting Services, Improving Health and Wellbeing.

<b>FULL TIME EQUIVALENTS</b>	<b>2018/19</b>	<b>2019/20</b>
Number of FTE Staff	15.86	16.06
Number of FTE TUPE staff	0.00	0.00
Number of Fixed Term Contracts	2.80	2.00
<b>Total FTE</b>	<b>18.66</b>	<b>18.06</b>

<b>SUBJECTIVE ANALYSIS OF ESTIMATES</b>	<b>2018/19 Original Estimate £000</b>	<b>Inflation £000</b>	<b>Other Variations £000</b>	<b>2019/20 Estimate £000</b>
<b>Expenditure</b>				
Employees	1,181	0	(7)	1,173
Premises	3	0	(0)	3
Transport	2	0	0	2
Supplies and Services	2,406	0	(30)	2,376
Third Party Payments	6,968	0	(270)	6,698
Transfer Payments	0	0	0	0
Support Services	143	0	0	143
Depreciation and Impairment Losses	0	0	0	0
<b>GROSS EXPENDITURE</b>	<b>10,702</b>	<b>0</b>	<b>(306)</b>	<b>10,396</b>
<b>Income</b>				
Government Grants	(10,451)	0	276	(10,175)
Other Reimbursements and Contributions	(251)	0	30	(221)
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Recharges	0	0	0	0
Reserves	0	0	0	0
<b>GROSS INCOME</b>	<b>(10,702)</b>	<b>0</b>	<b>306</b>	<b>(10,396)</b>
<b>NET EXPENDITURE</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	<b>0</b>

Other Variations are analysed as follows:

<b>Major Items</b>	<b>£000</b>	<b>fte</b>
Salary	(7)	0.60
Savings	0	
Growth	0	
Overheads adjustments	0	
Depreciation adjustments	0	
Inflation	0	
Rebasing of Income	0	
Technical adjustments	(299)	
Transfers between departments	0	
Grants Reduction	276	
Other Income	30	
Use of Reserves Adjustment	0	
<b>TOTAL</b>	<b>0</b>	<b>0.60</b>